



Acumen College of Business and Technology

Infectious Disease Prevention and Health & Safety Policy

Policy Information

Policy Section: Health and Safety, Student Services, Human Resources

Effective Date: 2026-06-16

Supersedes: COVID-19 Vaccine Policy (August 30, 2021)

Mandatory Review Date: 2028-06-16

Area of Responsibility: Administration, Human Resources, Health and Safety

1. Purpose

Acumen College of Business and Technology is committed to maintaining a safe, healthy, and respectful learning and working environment for students, employees, contractors, volunteers, and visitors.

This policy establishes general expectations for preventing and managing infectious diseases in accordance with applicable public health guidance, occupational health and safety requirements, and other applicable laws and regulations.

2. Scope

This policy applies to all individuals accessing Acumen College facilities, participating in College activities, or providing services on behalf of the College.

3. Prevention Measures

The College encourages all members of the College community to take reasonable steps to prevent the spread of infectious illnesses, including:

- Practicing good hand hygiene;
- Following respiratory etiquette, including covering coughs and sneezes;
- Staying home or avoiding in-person attendance when experiencing symptoms of an infectious illness where appropriate;
- Following any temporary health measures required by public health authorities or the College when necessary.

4. Public Health Requirements

Acumen College will monitor applicable guidance from public health authorities and may implement temporary measures when required to protect the health and safety of the College community or to comply with government requirements.



5. Privacy and Confidentiality

Any personal information collected by the College in relation to health and safety matters will be handled confidentially and in accordance with applicable privacy laws and College policies. The College will only collect information necessary for legitimate operational or legal purposes.

6. Responsibilities

Students, employees, contractors, and visitors are expected to comply with applicable College health and safety policies and any temporary procedures implemented to address infectious disease risks.

College administrators and supervisors are responsible for communicating health and safety requirements and supporting compliance with this policy.

7. Non-Compliance

Failure to comply with applicable health and safety requirements may result in appropriate actions under applicable College policies, student procedures, employment agreements, or contractual obligations.

8. Policy Review

This policy will be reviewed regularly to ensure ongoing alignment with current legislation, public health guidance, and operational requirements. This policy was last reviewed and revised in June 2026.